

GYAN DEVI SALWAN PUBLIC SCHOOL
RAJENDRA NAGAR, NEW DELHI
CIRCULAR TO PARENTS

Ref.No.F.3(7)GDSPS/585/2016

Dated: 8th December'2017

All parents were informed about the Department of Education's (DoE) Order dated 17/10/17 vide my circular dated 30th November, 2017 for implementation of 7th Central Pay Commission recommendations w.e.f. 01-01-2016. You must be aware that implementation of the same in current year has resulted in a liability for payment of arrears of salary to staff to the tune of Rs.142.45 lacs for the period 01/01/16 to 30/11/17 and increased wage bill amounting to Rs.10.69 lacs per month w.e.f 01/12/17. This is huge financial burden which school is ill-equipped to bear and accordingly, as per DoE's Order dated 17/10/17, necessary revision has been made in Tuition Fee w.e.f 01/12/17 and one time recovery of arrears for the period 01/01/16 to 30/11/17 payable in three instalments first being payable by 10th December'17 has been duly informed. The modalities have been explained in my above referred Circular.

However, some misleading and wrong information is being circulated among parents by some persons who have vested interests. Parents are hereby advised not to take any note of such misleading calculations or inferences drawn and pay the fee against arrears of salary as per fee bill already issued. For general information of all concerned, we would like to put on record the facts as under:-

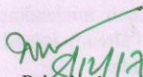
- 1) The Department of Education vide its Order dated 17/10/17 has ordered for implementation of 7th Central Pay Commission recommendations with retrospective effect from 01/01/16. This has resulted in payment of arrears of salaries to staff for the period from 01/01/16 to 30/11/17.
- 2) Further, w.e.f 01/12/17, the salaries of the staff have to be revised in terms of 7th CPC recommendations having an impact of approx. 23%.
- 3) The DoE in its Order dated 17/10/17 has given detailed instructions and methodology for calculating arrears and increase in salaries and corresponding Tuition Fee. All the calculations have been done strictly according to such instructions. There are separate set of instructions for schools which are on DDA land and require prior permission from DoE for fee increase and separate set of instructions for schools which do not require any such prior permission. Our school does not require any prior permission from DoE for any fee hike.
- 4) In strict compliance of such instructions, a Management Committee meeting was called on 18/11/17 along with one parent and teacher from each section of the school as well as DE's nominees to oversee the meeting. All relevant papers as per instruction in Annex-A to DoE's Order dated 17/10/17 were circulated and then deliberated in the meeting and decision taken. Hence, it was a collective unanimous decision which is being implemented. Anyone challenging it would be working against the Order issued by DoE.
- 5) The misleading data circulated to parents is concoction of instructions both for schools on DDA land as well as well other schools. We assume that persons responsible for circulating such information are well aware of DoE's Order but have deliberately twisted facts to mislead parents once again.
- 6) Then again, the fee hike is against 7th Central Pay Commission recommendations as per DoE's Order dated 17/10/17 and has absolutely nothing to do with normal fee hike of 10% w.e.f 1/4/16 or 1/4/17 which is to cater to the yearly increment of 3% plus two instalments of DA hike and other curricular expenses. 10% normal fee hike each year has since been set as a norm by DoE and also recommended by Justice Anil Dev Singh Committee as reasonable. So any mismatch of figures or inference drawn otherwise is mischievous and for ulterior motive to mislead parents.
- 7) Then there is no fee hike under any other head of fee except for Tuition fee as per DoE's Order dated 17/10/17. Any other claim to the contrary is again mischievous and misleading.

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- 8) The writ filed by a section of parents with Hon'ble High Court has nothing to do with fee hike for 7th Central Pay Commission. Carrying out inspection by DoE is their prerogative under the law and all schools can be subject to such inspections. Do not get misguided by twisted facts & figures.

Parents are sincerely advised not to get carried away by rumours or misleading information being fed or any other statement circulated by vested interests. Parents are also advised to pay the fee by due dates as per fee bill already issued and as stated in the school circular dated 30/11/17. Instead of coming in a group, individual parent having any doubt or desirous of any clarification, should contact the front office of the school rather than believing in speculation and misinformation, as a group of parents and teachers have already been consulted during deliberations in Management Committee Meeting on 18/11/17 as per procedure laid out by DoE in its Order dated 17/10/17.

Please guide yourself accordingly.


Principal